

MEMORANDUM OF UNDERSTANDING
Between the Santa Barbara Community College District
And The
SBCC Faculty Association

1. The current position of faculty Director of Student Health will become vacant upon the retirement of the incumbent. The District desires to convert this position to an Educational Administrator, and the department faculty support the change. The conversion will improve staff supervision, and provide more effective year-round oversight of health services as the college now offers classes all year long. Additionally, the Health Services Association of California Community Colleges (HSACCC) recommends that the director position be a full-time administrative position.
2. Upon its vacancy, the District will eliminate the current faculty position of Director of Student Health.
3. In its place, the District will create an educational administrator position tentatively titled Director of Student Health and Wellness, consistent with California Education Code 87002(b).¹
4. The new Director does not supervise faculty, and will not perform the functions of a faculty department chair. Faculty assigned to the department will report directly to the dean responsible for the department, however the faculty will work collaboratively with the new Director.
5. The District recognizes the educational services department of Student Health and Wellness and will create a chair assignment in the Student Health and Wellness department with a stipend as determined by the NTCC process.
6. The new Director shall determine department work schedules for non-faculty employees.
7. The faculty department chairperson, in consultation with full-time faculty and the new Director, shall establish faculty work schedules and assignments that ensure appropriate

¹ 87002(b): "Educational administrator" means an administrator who is employed in an academic position designated by the governing board of the district as having direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services program of the college or district. Educational administrators include, but are not limited to, chancellors, presidents, and other supervisory or management employees designated by the governing board as educational administrators.

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coverage of student services. The faculty chair shall submit faculty work schedules and assignments to the area dean for review and approval.

8. Professional clinical interns shall be supervised by faculty appropriately licensed and qualified to perform clinical supervision.
9. This MOU is non-precedent setting.



Cornelia Alsheimer-Barthel
President, Faculty Association



Michael Shanahan, Esq.
Vice President, Human Resources
Santa Barbara City College District



Lyndsay Maas
Vice President, Business Services
Santa Barbara City College District



Dr. Pamela Ralston
Executive Vice President, Ed. Programs
Santa Barbara City College District








DIRECTOR STUDENT HEALTH MOU


Final Audit Report


2021-02-01


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